

# CAMP STAFF APPLICATION



## Pennsylvania Dutch Council, B.S.A. **Bashore Scout Reservation**

630 Janet Avenue Suite B114

Lancaster, PA 17601

(717) 394-4063 office • (717) 394-7776 (fax)

Return completed applications to Ryan Stewart: PO Box 644 • Jonestown, PA 17038

*INSTRUCTIONS: Fill out this application completely, accurately, and legibly. Interviews and hiring decisions are made on a first-come, first-served basis. Return to Ryan Stewart as soon as possible: PO Box 644 • Jonestown, PA 17038. Ryan can be contacted at ryangibsonstewart@gmail.com or 717-222-0332.*

### **Basic Personal Information**

Full Name: \_\_\_\_\_ Nickname: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone Number: (\_\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_\_) \_\_\_\_\_

Email Address: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Parent / Guardian: \_\_\_\_\_ Relationship: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Email: \_\_\_\_\_ Phone Number: (\_\_\_\_\_) \_\_\_\_\_

Work Number: (\_\_\_\_\_) \_\_\_\_\_ Alternate Number: (\_\_\_\_\_) \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Relationship: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Email: \_\_\_\_\_ Phone Number: (\_\_\_\_\_) \_\_\_\_\_

Work Number: (\_\_\_\_\_) \_\_\_\_\_ Alternate Number: (\_\_\_\_\_) \_\_\_\_\_

### **Employment History**

Current Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone Number: (\_\_\_\_\_) \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Current Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone Number: (\_\_\_\_\_) \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Current Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone Number: (\_\_\_\_\_) \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

**Personal References**

Name: \_\_\_\_\_ Home Phone: (\_\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Work Phone: (\_\_\_\_\_) \_\_\_\_\_

Relationship: \_\_\_\_\_ How Long Known? \_\_\_\_\_

Name: \_\_\_\_\_ Home Phone: (\_\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Work Phone: (\_\_\_\_\_) \_\_\_\_\_

Relationship: \_\_\_\_\_ How Long Known? \_\_\_\_\_

**Scouting Experience**

Scout Registration: Troop/Team/Crew/Post (*circle one*) Number \_\_\_\_\_ Council: \_\_\_\_\_

Current Rank: \_\_\_\_\_ Current Position: \_\_\_\_\_ Renewal Date: \_\_\_\_\_

Please List any Special Awards / Honors Received: \_\_\_\_\_

Tenure: (number of years registered) Youth: \_\_\_\_\_ Adult: \_\_\_\_\_ Prior Leadership: \_\_\_\_\_

Previous Camp Staff Experience (*list position(s), year(s), camp(s)*): \_\_\_\_\_

Scout Training (*specify courses and year completed; include National Camping School, BSA Lifeguard, JLT, NYLT, etc.*):

Other Training: (*specify courses and year completed; include Red Cross First Aid, CPR, NRA, EMT, etc.*):

Order of the Arrow Member? ( ) Yes ( ) No If yes, check one: \_\_\_Ordeal \_\_\_Brotherhood \_\_\_ Vigil

**Scouting Skills/Knowledge** Place a check mark beside each of your qualifications /skills below:

**Aquatics**

- BSA Lifeguard
- Canoeing
- Kayaking
- Lifesaving
- Rowing
- Small Boat Sailing
- Swimming

**Campcraft**

- Camping
- Cooking
- Emergency Preparedness
- First Aid
- Fishing
- Geocaching
- Hiking
- Orienteering
- Pioneering
- Wilderness Survival
- Leave No Trace
- Knot Tying

**Shooting Sports**

- Archery
- Rifle Shooting
- Shotgun Shooting

**Nature / Science**

- Astronomy
- Bird Study
- Chemistry
- Electronics
- Energy
- Environmental Science
- Fingerprinting
- Fish & Wildlife Management
- Forestry
- Geology
- Insect Study
- Mammal Study
- Nature
- Oceanography
- Reptile & Amphibian Study
- Soil & Water Conservation
- Space Exploration
- Weather

**Handicraft**

- Art
- Basketry
- Indian Lore
- Leatherwork
- Metalwork
- Wood Carving

**Other**

- Citizenship
- Climbing / Rappelling
- Communications
- COPE Program
- Cycling
- High Adventure (older boy program)
- Horsemanship
- Salesmanship

**Program (General)**

- Leading Games
- Leading Songs
- Prayer / Worship Services
- Campfire Programs
- Bugling
- Musical Talent :

\_\_\_\_\_ specify instrument(s)

**List any other camp-related qualifications you may have:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Positions**

In the space beside the job titles below, indicate your preference by numbering in order of priority which positions you are applying for. Please note the minimum age requirements. All applicants must be at least 15 years of age for paid positions and a minimum of 14 years of age and at least First Class rank for C.I.T. Training.

**Position / Minimum Age**

- \_\_\_\_\_ Camp Director (21)
- \_\_\_\_\_ Program Director (21)
- \_\_\_\_\_ Camp Ranger (21)
- \_\_\_\_\_ Assistant Ranger (18)
- \_\_\_\_\_ Commissioner (21)
- \_\_\_\_\_ Business Manager (21)
- \_\_\_\_\_ Trading Post Manager (18)
- \_\_\_\_\_ Trading Post Clerk (15)
- \_\_\_\_\_ Administrative Assistant (15)
- \_\_\_\_\_ Health Officer / EMT / Nurse (21)
- \_\_\_\_\_ Chaplain (21)
- \_\_\_\_\_ Aquatics Director (21)
- \_\_\_\_\_ Asst. Aquatics Director (18)
- \_\_\_\_\_ Aquatics Instructor / Lifeguard (15)
- \_\_\_\_\_ Shooting Sports Director (21)
- \_\_\_\_\_ Rifle Range Instructor (16)
- \_\_\_\_\_ Archery Range Director (18)
- \_\_\_\_\_ Archery Range Instructor (15)
- \_\_\_\_\_ Blue Mountain Man Director (18)
- \_\_\_\_\_ Blue Mountain Man Instructor (15)

**Position / Minimum Age**

- \_\_\_\_\_ Campcraft Director (18)
- \_\_\_\_\_ Campcraft Instructor (15)
- \_\_\_\_\_ Handicraft Director (18)
- \_\_\_\_\_ Handicraft Instructor (15)
- \_\_\_\_\_ Nature Director (18)
- \_\_\_\_\_ Nature Instructor (15)
- \_\_\_\_\_ C.O.P.E. Director (21)
- \_\_\_\_\_ C.O.P.E. Lead Instructor (18)
- \_\_\_\_\_ C.O.P.E. & Climbing Program Aide (16)
- \_\_\_\_\_ Trailblazer Program Director (18)
- \_\_\_\_\_ Trailblazer Program Aide (18)
- \_\_\_\_\_ Instructor (15) area: \_\_\_\_\_
- \_\_\_\_\_ Instructor (15) area: \_\_\_\_\_
- \_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ **COUNSELOR IN TRAINING (C.I.T.)**  
**MINIMUM: You must be at least 14 years old and at least First Class rank. The CIT training program requires a 3 week commitment. Staff week is mandatory.**

Primary Position of Interest: \_\_\_\_\_ Salary Range Desired: \_\_\_\_\_

Secondary Position of Interest: \_\_\_\_\_ Salary Range Desired: \_\_\_\_\_

**Availability**

In the spaces below, indicate your availability for the upcoming camping season. In order to have maximum staffing coverage, we encourage all applicants to plan personal schedules around the Summer Camp Season. Priority consideration will be given for applicants who are available for the entire season. **Note: Staff Week Training is Mandatory.** Any questions about the summer camp schedule should be directed to the camp director, Ryan Stewart (ryangibsonstewart@gmail.com or 717-222-0332).

- Staff Week
- Week One
- Week Two
- Week Three
- Week Four
- Week Five
- Week Six
- Week Seven
  
- Available All Eight Weeks

*It is imperative that you list any potential absences (Philmont, Troop trips, National Jamboree, family vacations, etc.) and other commitments. If you are unsure of the date(s) of previous commitments, please approximate which week(s) you will be unavailable. Some positions (such as Area Directors) require full attendance in order to be considered for employment. **Note: Staff Week Training is Mandatory.** Please list any special considerations in the space below:*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Personal Statement**

Please comment briefly on why you want to work at Bashore Scout Reservation:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

The Pennsylvania Dutch Council, B.S.A. is an equal opportunity employer. Applicants are considered for positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap condition that is unrelated to the person's ability to perform the job assigned. Applicants are not required to provide any information that is prohibited by federal, state, or local law.

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and, therefore, acknowledges the religious element in the training of members, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principal and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

As a precondition of employment, Pennsylvania Dutch Council camp staff applicants must agree to become a registered member of the Boy Scouts of America, have appropriate uniforms for camp, and provide a current medical examination (B.S.A. Class I & II or III ) prior to camp.

I hereby make application for summer employment and in the accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principle and I agree to the preconditions of employment as set forth above. I agree to be loyal to and cooperate fully with all B.S.A. policies, programs, and management. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Pennsylvania Dutch Council and any falsification or misrepresentation in this application is cause for discharge.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent / Guardian Signature (if under 18): \_\_\_\_\_ Date: \_\_\_\_\_

I recommend this Scout, who is a good member in standing in my Troop, for employment on summer camp staff:

\_\_\_\_\_ Yes \_\_\_\_\_ No Scoutmaster's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

When is the best time to call you to arrange an interview? \_\_\_\_\_

When is the best day of the week and time for an interview? \_\_\_\_\_

Return this application to:

**Ryan Stewart**  
**PO Box 644**  
**Jonestown, PA 17038**

To contact Ryan Stewart, the camp director, email [ryangibsonstewart@gmail.com](mailto:ryangibsonstewart@gmail.com) or call 717-222-0332.

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**FOR OFFICE USE ONLY**

*Do not write below this line*

References checked (initial / date) \_\_\_\_\_ Interview arranged for (date / time) \_\_\_\_\_

Interviewed By: \_\_\_\_\_ Date: \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Approved Time / Days off: \_\_\_\_\_

Position Offered: \_\_\_\_\_ Salary Offered: \$ \_\_\_\_\_ per week x \_\_\_\_\_ weeks = \$ \_\_\_\_\_

Contract package mailed (date) \_\_\_\_\_ Contract received in office (date) \_\_\_\_\_