

**CAMP STAFF UNIFORM POLICY**

All staff members are required, in accordance with the employment agreement, to have and properly wear an official summer uniform. The purpose of a uniform is so staff members can be easily identified, and that they present themselves as a team. It is of the utmost importance that campers and leaders know who the staff members are and what they stand for. Additionally, a name tag will be provided and is considered part of the staff uniform.

Wearing properly fitted and clean uniforms depicts the type of image that we want our staff to have. Properly fitting shorts or trousers worn with a belt, shirt tucked in, with socks pulled up shows pride in both yourself, and in your uniform. Keeping that in mind, a minimum of **two** complete uniforms are required. They are described as follows:

**OFFICIAL BSA FIELD UNIFORM** ("Class A"): This consists of either the official BSA tan (Boy Scout) or Green (Venturing) short-sleeved shirt with appropriate shoulder tabs, olive (Boy Scout) or charcoal (Venturing) shorts or trousers, Boy Scout or Venturing belt, choice of BSA socks (for Boy Scouts: Official Boy Scout socks, and for Venturing: either Official Gray Venturing socks or plain white or gray crew socks with no logos), and appropriate footwear (no sandals). Optionally, any hat officially licensed or sold by the BSA or camp trading post may be worn as well. This uniform will be worn on check-in day, to all colors ceremonies, morning and evening meals, religious services, and camp wide campfires. Other brands of green colored pants or shorts are not acceptable—only official BSA uniforms may be worn. (See Cabela's note below for optional pants & shorts). If you need to purchase any uniform items, there is a 20% off discount coupon for employees of Pennsylvania Dutch Council, to be used at the PA Dutch Council Scout Shop only. Uniforms should be complete by the time staff week starts.

**ACTIVITY UNIFORM** ("Class B"): This consists of the staff polo shirt, activity shorts or trousers, BSA belt, BSA socks (see above), and appropriate footwear (no sandals). This uniform is typically worn after breakfast until before evening flag ceremony. Aquatics staff will be issued a pair of matching swim trunks which will be worn at appropriate program times. "Class A" hat policy applies as well.

Two staff polo shirts will be provided at no cost to each staff member. A pair of swim trunks will be provided to aquatics staff members at no cost. Additional staff shirts, swim trunks (for aquatics staff), and other items may be purchased. An order form for each camp to order additional staff items will be provided at [www.padutchbsa.org/campstaff](http://www.padutchbsa.org/campstaff).

**COSTUMES:** Staff members may be asked to provide and wear costumes consistent with the current year's camp theme. Costumes must be tasteful, appropriate, consistent with BSA values, and approved by the Camp Program Director. Staff members will be directed by the Camp Director or Camp Program Director as to appropriate times to wear costumes.

**CASUAL CLOTHING:** During your scheduled "time-off" you may wear whatever casual clothing you desire, provided it is worn properly, and that it does not contain any advertising, depictions, or wording that may conflict with the values and ideals of the Boy Scouts of America. Please direct any questions to the Camp Director for further clarification.

**Cabela's: The Optional Staff Venturing pants and shorts** (charcoal gray) are available from Cabelas either in the store or on their website: [www.cabelas.com](http://www.cabelas.com). For uniform wear, we specifically wear the 7 pocket Hiker Shorts, or 7 Pocket Hiker Pants. These shorts or pants may be worn as part of a "Class A" uniform with a Venturing Shirt, or as part of the "Class B" activity uniform with the Staff Polo shirt. Only the official BSA products or the Cabelas brand are acceptable. Please purchase these items on your own if you wish to wear them as part of your summer uniform.

**UNIFORM ORDER FORMS:** An order form for BSA uniform parts, available at a 20% discount from the Pennsylvania Dutch Council Scout Shop, can be found at [www.padutchbsa.org/campstaff](http://www.padutchbsa.org/campstaff). Please send orders and money for these items directly to the Scout Shop no later than May 15. Order forms for camp specific items, such as extra polo shirts, can be found at the same web site. Send these orders and money directly to your Camp Director.

Please direct any questions about this policy to your Camp Director.