

CAMP STAFF APPLICATION



FOR RETURNING STAFF MEMBERS

Pennsylvania Dutch Council, B.S.A. **Bashore Scout Reservation**

630 Janet Avenue Suite B114
Lancaster, PA 17601
(717) 394-4063 office • (717) 394-7776 (fax)

Return completed applications to Daniel Hanson, Pennsylvania Dutch Council, address above.

INSTRUCTIONS: Fill out this application completely, accurately, and legibly. Interviews and hiring decisions are made on a first-come, first-served basis. Return to Daniel Hanson as soon as possible: 630 Janet Ave, Lancaster Ste B114, PA 17601. Daniel can be contacted at daniel.hanson@scouting.org or 717-553-4205.

Basic Personal Information

Full Name: _____ Nickname: _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Phone Number: (_____) _____ Cell Phone: (_____) _____
Email Address: _____
Parent / Guardian: _____ Relationship: _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Email: _____ Phone Number: (_____) _____
Work Number: (_____) _____ Alternate Number: (_____) _____

Positions

In the space beside the job titles below, indicate your preference by numbering in order of priority which positions you are applying for. Please note the minimum age requirements.

Position / Minimum Age

____ Camp Director (21)
____ Program Director (21)
____ Camp Ranger (21)
____ Assistant Ranger (18)
____ Commissioner (21)
____ Business Manager (21)
____ Trading Post Manager (18)
____ Trading Post Clerk (15)
____ Administrative Assistant (15)
____ Health Officer / EMT / Nurse (18)
____ Chaplain (21)
____ Aquatics Director (21)
____ Asst. Aquatics Director (18)
____ Aquatics Instructor / Lifeguard (15)
____ Shooting Sports Director (21)
____ Rifle Range Instructor (16)
____ Archery Range Director (18)

Position / Minimum Age

____ Archery Range Instructor (15)
____ Blue Mountain Man Director (18)
____ Blue Mountain Man Instructor (15)
____ Campcraft Director (18)
____ Campcraft Instructor (15)
____ Handicraft Director (18)
____ Handicraft Instructor (15)
____ Nature Director (18)
____ Nature Instructor (15)
____ C.O.P.E. Director (21)
____ C.O.P.E. Lead Instructor (18)
____ C.O.P.E. & Climbing Program Aide (16)
____ Specialty Week Program Director (18)
____ Specialty Week Program Aide (18)
____ Instructor (15) area: _____
____ Instructor (15) area: _____
____ Other: _____

Primary Position of Interest: _____ Salary Range Desired: _____

Secondary Position of Interest: _____ Salary Range Desired: _____

Availability

In the spaces below, indicate your availability for the upcoming camping season. In order to have maximum staffing coverage, we encourage all applicants to plan personal schedules around the Summer Camp Season. Priority consideration will be given for applicants who are available for the entire season. **Note: Staff Week Training is Mandatory.** Any questions about the summer camp schedule should be directed to, Daniel Hanson (daniel.hanson@scouting.org or 717-553-4205).

- | | | |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/> Staff Week | <input type="checkbox"/> Week Four | <input type="checkbox"/> Available All Eight Weeks |
| <input type="checkbox"/> Week One | <input type="checkbox"/> Week Five | |
| <input type="checkbox"/> Week Two | <input type="checkbox"/> Week Six | |
| <input type="checkbox"/> Week Three | <input type="checkbox"/> Week Seven | |

It is imperative that you list any potential absences (Philmont, Troop trips, National Jamboree, family vacations, etc.) and any other commitments. If you are unsure of date(s), please approximate which week(s) you will be unavailable. Some positions (such as Area Directors) require full attendance in order to be considered for employment. **Note: Staff Week training is mandatory.** Please list any special considerations below:

Personal Statement

Please comment briefly on why you want to return to work at Bashore Scout Reservation:

The Pennsylvania Dutch Council, B.S.A. is an equal opportunity employer. Applicants are considered for positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap condition that is unrelated to the person's ability to perform the job assigned. Applicants are not required to provide any information that is prohibited by federal, state, or local law.

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and, therefore, acknowledges the religious element in the training of members, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principal and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

As a precondition of employment, Pennsylvania Dutch Council camp staff applicants must agree to become a registered member of the Boy Scouts of America, have appropriate uniforms for camp, and provide a current medical examination (B.S.A. Class I & II or III) prior to camp.

I hereby make application for summer employment and in the accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principle and I agree to the preconditions of employment as set forth above. I agree to be loyal to and cooperate fully with all B.S.A. policies, programs, and management. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Pennsylvania Dutch Council and any falsification or misrepresentation in this application is cause for discharge.

Applicant's Signature: _____ Date: _____

Parent / Guardian Signature (if under 18): _____ Date: _____

FOR OFFICE USE ONLY

Do not write below this line

Comments: _____

Approved Time / Days off: _____

Position Offered: _____ Salary Offered: \$ _____ per week x _____ weeks = \$ _____

Contract package mailed (date) _____ Contract received in office (date) _____