

CAMP STAFF APPLICATION



Pennsylvania Dutch Council, B.S.A. **Bashore Scout Reservation**

630 Janet Avenue Suite B114

Lancaster, PA 17601

(717) 394-4063 office • (717) 394-7776 (fax)

Return completed applications to Ryan Stewart: PO Box 644 • Jonestown, PA 17038

INSTRUCTIONS: Fill out this application completely, accurately, and legibly. Interviews and hiring decisions are made on a first-come, first-served basis. Return to Ryan Stewart as soon as possible: PO Box 644 • Jonestown, PA 17038. Ryan can be contacted at ryangibsonstewart@gmail.com or 717-222-0332.

Basic Personal Information

Full Name: _____ Nickname: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: (_____) _____ Cell Phone: (_____) _____

Email Address: _____ Social Security Number: _____

Parent / Guardian: _____ Relationship: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Email: _____ Phone Number: (_____) _____

Work Number: (_____) _____ Alternate Number: (_____) _____

Emergency Contact: _____ Relationship: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Email: _____ Phone Number: (_____) _____

Work Number: (_____) _____ Alternate Number: (_____) _____

Employment History

Current Employer: _____ Position: _____

Supervisor's Name: _____ Phone Number: (_____) _____

Dates of Employment: _____

Current Employer: _____ Position: _____

Supervisor's Name: _____ Phone Number: (_____) _____

Dates of Employment: _____ Reason for Leaving: _____

Current Employer: _____ Position: _____

Supervisor's Name: _____ Phone Number: (_____) _____

Dates of Employment: _____ Reason for Leaving: _____

Personal References

Name: _____ Home Phone: (_____) _____

Address: _____ Work Phone: (_____) _____

Relationship: _____ How Long Known? _____

Name: _____ Home Phone: (_____) _____

Address: _____ Work Phone: (_____) _____

Relationship: _____ How Long Known? _____

Scouting Experience

Scout Registration: Troop/Team/Crew/Post (*circle one*) Number _____ Council: _____

Current Rank: _____ Current Position: _____ Renewal Date: _____

Please List any Special Awards / Honors Received: _____

Tenure: (number of years registered) Youth: _____ Adult: _____ Prior Leadership: _____

Previous Camp Staff Experience (*list position(s), year(s), camp(s)*): _____

Scout Training (*specify courses and year completed; include National Camping School, BSA Lifeguard, JLT, NYLT, etc.*):

Other Training: (*specify courses and year completed; include Red Cross First Aid, CPR, NRA, EMT, etc.*):

Order of the Arrow Member? () Yes () No If yes, check one: ___Ordeal ___Brotherhood ___Vigil

Scouting Skills/Knowledge Place a check mark beside each of your qualifications /skills below:

Aquatics

- BSA Lifeguard
- Canoeing
- Kayaking
- Lifesaving
- Rowing
- Small Boat Sailing
- Swimming

Campcraft

- Camping
- Cooking
- Emergency Preparedness
- First Aid
- Fishing
- Geocaching
- Hiking
- Orienteering
- Pioneering
- Wilderness Survival
- Leave No Trace
- Knot Tying

Shooting Sports

- Archery
- Rifle Shooting
- Shotgun Shooting

Nature / Science

- Astronomy
- Bird Study
- Chemistry
- Electronics
- Energy
- Environmental Science
- Fingerprinting
- Fish & Wildlife Management
- Forestry
- Geology
- Insect Study
- Mammal Study
- Nature
- Oceanography
- Reptile & Amphibian Study
- Soil & Water Conservation
- Space Exploration
- Weather

Handicraft

- Art
- Basketry
- Indian Lore
- Leatherwork
- Metalwork
- Wood Carving

Other

- Citizenship
- Climbing / Rappelling
- Communications
- COPE Program
- Cycling
- High Adventure (older boy program)
- Horsemanship
- Salesmanship

Program (General)

- Leading Games
- Leading Songs
- Prayer / Worship Services
- Campfire Programs
- Bugling
- Musical Talent :

_____ specify instrument(s)

List any other camp-related qualifications you may have:

Positions

In the space beside the job titles below, indicate your preference by numbering in order of priority which positions you are applying for. Please note the minimum age requirements. All applicants must be at least 15 years of age for paid positions and a minimum of 14 years of age and at least First Class rank for C.I.T. Training.

Position / Minimum Age

- _____ Camp Director (21)
- _____ Program Director (21)
- _____ Camp Ranger (21)
- _____ Assistant Ranger (18)
- _____ Commissioner (21)
- _____ Business Manager (21)
- _____ Trading Post Manager (18)
- _____ Trading Post Clerk (15)
- _____ Administrative Assistant (15)
- _____ Health Officer / EMT / Nurse (21)
- _____ Chaplain (21)
- _____ Aquatics Director (21)
- _____ Asst. Aquatics Director (18)
- _____ Aquatics Instructor / Lifeguard (15)
- _____ Shooting Sports Director (21)
- _____ Rifle Range Instructor (16)
- _____ Archery Range Director (18)
- _____ Archery Range Instructor (15)
- _____ Blue Mountain Man Director (18)
- _____ Blue Mountain Man Instructor (15)

Position / Minimum Age

- _____ Campcraft Director (18)
- _____ Campcraft Instructor (15)
- _____ Handicraft Director (18)
- _____ Handicraft Instructor (15)
- _____ Nature Director (18)
- _____ Nature Instructor (15)
- _____ C.O.P.E. Director (21)
- _____ C.O.P.E. Lead Instructor (18)
- _____ C.O.P.E. & Climbing Program Aide (16)
- _____ Specialty Week Program Director (18)
- _____ Specialty Week Program Aide (18)
- _____ Instructor (15) area: _____
- _____ Instructor (15) area: _____
- _____ Other: _____

_____ **COUNSELOR IN TRAINING (C.I.T.)**
MINIMUM: You must be at least 14 years old and at least First Class rank. The CIT training program requires a 3 week commitment. Staff week is mandatory.

Primary Position of Interest: _____ Salary Range Desired: _____

Secondary Position of Interest: _____ Salary Range Desired: _____

Availability

In the spaces below, indicate your availability for the upcoming camping season. In order to have maximum staffing coverage, we encourage all applicants to plan personal schedules around the Summer Camp Season. Priority consideration will be given for applicants who are available for the entire season. **Note: Staff Week Training is Mandatory.** Any questions about the summer camp schedule should be directed to the camp director, Ryan Stewart (ryangibsonstewart@gmail.com or 717-222-0332).

- Staff Week
- Week One
- Week Two
- Week Three
- Week Four
- Week Five
- Week Six
- Week Seven
- Available All Eight Weeks

*It is imperative that you list any potential absences (Philmont, Troop trips, National Jamboree, family vacations, etc.) and other commitments. If you are unsure of the date(s) of previous commitments, please approximate which week(s) you will be unavailable. Some positions (such as Area Directors) require full attendance in order to be considered for employment. **Note: Staff Week Training is Mandatory.** Please list any special considerations in the space below:*

Personal Statement

Please comment briefly on why you want to work at Bashore Scout Reservation:

The Pennsylvania Dutch Council, B.S.A. is an equal opportunity employer. Applicants are considered for positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap condition that is unrelated to the person's ability to perform the job assigned. Applicants are not required to provide any information that is prohibited by federal, state, or local law.

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and, therefore, acknowledges the religious element in the training of members, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principal and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

As a precondition of employment, Pennsylvania Dutch Council camp staff applicants must agree to become a registered member of the Boy Scouts of America, have appropriate uniforms for camp, and provide a current medical examination (B.S.A. Class I & II or III) prior to camp.

I hereby make application for summer employment and in the accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principle and I agree to the preconditions of employment as set forth above. I agree to be loyal to and cooperate fully with all B.S.A. policies, programs, and management. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Pennsylvania Dutch Council and any falsification or misrepresentation in this application is cause for discharge.

Applicant's Signature: _____ Date: _____

Parent / Guardian Signature (if under 18): _____ Date: _____

I recommend this Scout, who is a good member in standing in my Troop, for employment on summer camp staff:

_____ Yes _____ No Scoutmaster's Signature: _____ Date: _____

When is the best time to call you to arrange an interview? _____

When is the best day of the week and time for an interview? _____

Return this application to:

Ryan Stewart
PO Box 644
Jonestown, PA 17038

To contact Ryan Stewart, the camp director, email ryangibsonstewart@gmail.com or call 717-222-0332.

FOR OFFICE USE ONLY

Do not write below this line

References checked (initial / date) _____ Interview arranged for (date / time) _____

Interviewed By: _____ Date: _____

Comments: _____

Approved Time / Days off: _____

Position Offered: _____ Salary Offered: \$ _____ per week x _____ weeks = \$ _____

Contract package mailed (date) _____ Contract received in office (date) _____