



ADULT LEADERSHIP

Adults are an essential component of a successful Cub Scout Summer Camp Session. It is up to the Pack to help ensure that a sufficient number of adults recruited to come to camp with the Cub Scouts.

Leadership Requirements

Two-Deep Leadership Requirements must be met **at all times**. This means that at least two adults need to attend camp with the Pack/Den, one of whom must be at least 21 years of age and be a registered leader with the BSA. The other adult must be at least 18 years of age.

Required Adult to Scout Ratio: The Boy Scouts of America require an Adult to Scout ratio of no less than One (1) Adult to Four (4) Scouts on top of the Two-Deep Leadership Requirements.

- New Tiger Cubs (Boys going into 1st Grade in the fall) must be accompanied by an Adult Partner. The required ratio for these boys is One (1) Adult to One (1) Scout.
- Every Scout must have an adult that is responsible for them. This must be arranged before attending camp. Camp Mack does not provide extra adults to meet adult to Scout ratio requirements. This adult may be a registered Leader accompanying the group or, as some Packs do, a parent may be required to accompany each child. **Warning: We have found that mandating parent attendance results in reduced participation.**
- Adults do not have to stay for an entire camp session. Adults can switch in and out as long as required Two Deep Leadership and Adult to Scout Ratios are met at all times. Adults coming and going must follow camp sign-in/sign-out procedures. In the past we have seen Packs be very successful at camp with switching leadership. For example, one adult comes during the day then another takes their place after work and spends the night.
- Do not automatically assume that adults will sign up with their Scouts. Actively recruit them and be sure you are meeting Two-Deep Leadership and Adult to Scout ratio requirements. Failure to meet these requirements may result in Scouts being sent home. No refunds will be granted in this instance.
- For daily program, Scouts will be split up by age group (Tigers, Wolves, Bears, Webelos), please help ensure that enough adults will be attending so an adult from your Pack/Den can accompany each group during the day. Two Deep Leadership will be met by the adults of the combined group.

Adult Responsibilities

While in Camp, Adults have a few responsibilities to help make Camp a successful experience for their Cub Scouts. These responsibilities include:

- Have Fun! Camp is a place for you to have fun also! There will be several opportunities for adults to do something just for the adults.
- Work cooperatively with the Camp Staff. The camp staff will ask for help at various stations. We need your help for safety reasons and to facilitate various programs and activities.
- Follow all camp rules and guidelines and help your Cub Scouts do the same
- Communicate needs or issues with the Camp Staff in a timely fashion. If something is wrong, don't wait until the end of camp to tell us! We can't do anything about something we don't know about!
- Take responsibility for the Cub Scouts in your Pack. You are their adult leadership, even if you are "just a parent." This responsibility includes making sure Cubs on medication take their medications and handling discipline in accordance with the BSA's Youth Protection Guidelines. Know if any of the Scouts in your group have special needs, challenges, or personal problems that may impact their enjoyment of camp.

Youth Protection Training

New for 2016: All adults attending camp must complete Youth Protection Training prior to coming to camp. Youth Protection Training is available free online at my.scouting.org. Taking this training will help them help us make sure Youth Protection Guidelines are met and will help them understand why we have some of the rules in place at camp that we do. Youth Protection Training will be offered each camp session on Day 1.

PA Dutch Council Summer Camp PA Act 15 Compliance

PA Act 15, which was passed by the PA Legislature in 2015, requires all volunteers working with youth in Pennsylvania to meet specific state mandated background check requirements including:

- Pennsylvania State Police Criminal History Check
- Department of Human Services Child Abuse Check
- FBI Fingerprint Based Federal Criminal History Check
 - Volunteers living in the state for 10 years or more are exempt, however, they must complete a Disclosure Statement for Volunteers that they have 1) lived in the state for 10 years or more and 2) have not been convicted of a list of crimes.

Non-PA Residents are exempt provided:

- They do not volunteer more than 30 days in any calendar year with youth in PA
- They meet the volunteer background check requirements of their state of residence

An adult must complete the background checks if at any time they will:

- Act in lieu of, or on behalf of a parent by providing care, supervision, guidance, or control of children, or...
- Have regular, ongoing contact with children that is integral to their volunteer responsibilities.

It is the local council's responsibility to ensure that all volunteers partaking in their programs meet these requirements.

Based on this, and at the recommendation of the National Council, BSA, the PA Dutch Council Executive Board has passed the following policy related to participation in our council summer camp programs:

1. All adults, regardless of BSA registration status, must have current BSA Youth Protection Training.
2. All PA residents must meet PA Background Check requirements.
3. All Non-PA residents must provide a signed Non-Resident Disclosure Statement that they will not be in the state more than 30 days and that they meet the volunteer background check requirements of their home state.

PA Residents:

Provide proof of completion of the state mandated background clearances listed above. For further information and directions on how to obtain clearances go to <http://padutchbsa.org/act15/>.

Non-PA Residents:

Complete and turn in a [Non-Resident Disclosure Statement](#).

Meeting Adult Requirements

Again, it is up to the Pack to make sure that Adult Leadership Requirements are met. Here are a couple things to help you with this:

Free Adult Leader Incentive: For every Five (5) Scouts attending the same session, one adult gets to attend **FREE!** It is up to your Pack to determine how you want to handle this and/or who your free adults will be. See the schedule below to see if you qualify for FREE adults:

<u># of Youth Campers</u>	<u># of FREE Adults</u>
5-9	1
10-14	2
15-19	3
20-24	4
25-29	5

Help Pay for Adult Participants: In some Packs, if an adult agrees to go to camp., the pack helps cover all or a portion of their costs. Again, this is up to you.

Ask Early!: Ask adults for help at camp early so they can get time off from work and/or make arrangements for their other children.