Dear Scouting Family and Fellow Supporters,

As your Council President it gives me great pleasure to present the Pennsylvania Dutch Council’s 2014 Report to the Community.

Prepared. For Life. This is the current theme of Scouting and clearly defines our mission; “To Prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law.” Our Council is carrying out that mission with the values and programs of Scouting, reaching over 5,000 families throughout our community.

In 2014, our Council achieved Gold Level recognition for the national Journey to Excellence program. This is the highest level. The Journey to Excellence program is a comprehensive evaluation of how you and I, as volunteers of the Pennsylvania Dutch Council, are delivering Scouting’s programs to the youth of our community. The Journey to Excellence program looks across 18 key indicators and marked our Council as one of the top 10% of all Councils in the nation. By the numbers we were ranked 3rd in the Northeast Region and 17th in the nation for our achievements in 2014. This recognition is more than a plaque on the wall or a patch on a sleeve. This is a testament to the commitment of our volunteers to Prepare our youth For Life.

In 2014, over 2800 dedicated Council volunteers delivered Scouting’s impactful programs. Our Council produced 120 Eagle Scouts, which is an increase over 2013. For the first time in six years, we were able to reverse a national trend of declining membership by having growth in our Cub Scout program. Over 2,100 youth attended camp at our two outdoor education centers, earning over 4,700 merit badges and countless new skills. Cub Scouts, Boy Scouts, and Ventures, provided over 21,000 hours of community service, including providing 130,000 lbs of food to over 20 food banks and food pantries in our community. Scouting has made a major impact in our community.

Each volunteer and supporter of Scouting is critical. We cannot complete our mission to Prepare. For Life. without your support. On behalf of the Pennsylvania Dutch Council, I thank you for your support and continued leadership in helping us provide programs that shape our youth, which in turn impacts our community.

Yours in Scouting,

Rupert H. Taylor, III
Council President
The Mission of Scouting

The mission of the Boy Scouts of America is to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.

The Scout Oath

On my honor, I will do my best, to do my duty, to God and my country, to help other people at all times, to keep myself physically fit, mentally awake and morally Straight.

The Scout Law

A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.
### Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friends of Scouting</td>
<td>$245,486</td>
</tr>
<tr>
<td>Special Events (Net)</td>
<td>$100,854</td>
</tr>
<tr>
<td>United Way</td>
<td>$121,454</td>
</tr>
<tr>
<td>Sale of Supplies</td>
<td>$82,155</td>
</tr>
<tr>
<td>Product Sales (Net)</td>
<td>$223,539</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$68,018</td>
</tr>
<tr>
<td>Camp &amp; Activity</td>
<td>$850,293</td>
</tr>
<tr>
<td>Foundations &amp; Trusts</td>
<td>$254,786</td>
</tr>
<tr>
<td>General Contributions</td>
<td>$197,070</td>
</tr>
<tr>
<td>Other Income</td>
<td>$5,941</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$2,149,596</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$1,776,908</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$153,170</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$146,735</td>
</tr>
<tr>
<td>Charter &amp; National Service Fee</td>
<td>$19,425</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,098,238</strong></td>
</tr>
</tbody>
</table>

**Excess of Public Support & Revenue over Expenses**  
$51,358

For the Year Ending 12/31/14 (Unaudited)
### 12th Annual Golf Classic

**June 6, 2014**  
Conestoga Country Club  
*Total Dollars Raised*: **$35,175**

### 2014 Friends of Scouting

**Total Dollars Raised**: **$245,486**  
**Total Contributors**: **2,066**

### 2014 Popcorn & Candy Sale

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth Salesman</td>
<td>1690</td>
</tr>
<tr>
<td>Participating Units</td>
<td>191</td>
</tr>
<tr>
<td>Gross Sales</td>
<td>$569,062</td>
</tr>
<tr>
<td>Raised for Unit Treasuries</td>
<td>$186,664</td>
</tr>
<tr>
<td>Average Commission</td>
<td>33%</td>
</tr>
<tr>
<td>Raised to Support Council Programs</td>
<td><strong>$197,485</strong></td>
</tr>
</tbody>
</table>

### 2014 Distinguished Citizen Award Dinner

**May 24, 2012**  
**Honoring**: Coach Dick Vermeil  
**Chairman**: Michael G. Fessler  
**Manager Regulatory Affairs**: UGI Utilities  
**Guest Speaker**: Coach Dick Vermeil  
**Scout Speaker**: Thomas Banzhof  
**Troop 99**

**Community & Business Leaders Attended**: **246**  
**Raised for Scouting**: **$92,915**
2014 Endowment Gifts – Looking to the Future

Pennsylvania Dutch Council Heritage Society Members
Glenn & Gail Achey
David & Renee Beidleman
William & Rita Curtis
John & Mary Gooding
Fred & Rosie Joost
Walt & Fran Legenstein
Ruth Massimer*
Albert & Linda Murray

New James E. West Fellowships
John E. Humphreys
John P. Humphreys
Colin Romberger
William G. Sinopoli
Coach Dick Vermeil
Deacon Richard Wentzel

1910 Society Members
Dr. Albert & Virginia Alley
Glenn & Gaile Achey
Edward H. & Jeanne Arnold
Sarah & Chuck Fisher
Reverend Louis A. Butcher, Jr.
Fred & Rosie Joost
John F. & Carol Pyfer, Jr.
Miss Peggy Steinman
Paul & Judy Ware
**Membership**

Traditional Membership & Units

- **Cub Scouts** 2,751
- **Packs** 97
- **Boy Scouts** 1,778
- **Troops** 82
- **Ventures** 104
- **Crews** 16
- **Exploring** 26
- **Posts** 3
- **Total Membership** 4,659
- **Total Units** 198

**ScoutReach**

The ScoutReach program in the Pennsylvania Dutch Council gives special leadership and emphasis to urban and rural Scouting programs. Focused on the cities of Lebanon and Lancaster, ScoutReach is the Council’s commitment to making sure that all young people have an opportunity to join Scouting, regardless of their circumstances, neighborhood or ethnic background. ScoutReach served over 670 Youth in 2014.”

**Community Partners**

- **Lancaster**
  - Boys & Girls Club of Lancaster
  - Compass Mark
  - Team Shana
  - The Mix at Arbor Place

- **Lebanon**
  - Lebanon Valley Sertoma

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**PROGRAM HIGHLIGHTS**
<table>
<thead>
<tr>
<th>Over 23,000 nights of camping</th>
<th>J. Edward Mack Scout Reservation</th>
<th>Bashore Scout Reservation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Merit Badges earned at camp</td>
<td>Scouts &amp; Leaders at Camp</td>
<td>Scouts &amp; Leaders at Camp</td>
</tr>
<tr>
<td>Service hours performed at camp</td>
<td>Cub Scouts</td>
<td>Youth</td>
</tr>
<tr>
<td>Camperships provided</td>
<td>Adults</td>
<td>Leaders</td>
</tr>
<tr>
<td></td>
<td>+ 4,700</td>
<td>1,447</td>
</tr>
<tr>
<td></td>
<td>+ 2,500</td>
<td>399</td>
</tr>
<tr>
<td></td>
<td>+$10,000</td>
<td>69% of youth within the Council participated in a summer camp experience</td>
</tr>
</tbody>
</table>

Alley Action Center
- New Archery Range
- New BB Gun Range
- New Campfire Circle
- New BMX Bike Course

Over 5,000 youth and Adults experienced program at our camp properties in 2014.
### Good Turn for America

<table>
<thead>
<tr>
<th>Category</th>
<th>Participants/Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participating Youth &amp; Adults</td>
<td>4,133</td>
</tr>
<tr>
<td>Conducted &amp; Reported Service*</td>
<td>21,813</td>
</tr>
<tr>
<td>Reported Service Projects</td>
<td>214</td>
</tr>
<tr>
<td>Reported average Unit Service Hours</td>
<td>263</td>
</tr>
</tbody>
</table>

*not all service hours are reported

### Scouting For Food

<table>
<thead>
<tr>
<th>Category</th>
<th>Quantities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participating Youth &amp; Leaders</td>
<td>2,805</td>
</tr>
<tr>
<td>Pounds of Food Collected</td>
<td>130,000</td>
</tr>
<tr>
<td>Scouting Units</td>
<td>100</td>
</tr>
</tbody>
</table>

### Eagle Class Of 2014

<table>
<thead>
<tr>
<th>Category</th>
<th>Quantities</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Eagles</td>
<td>120</td>
</tr>
<tr>
<td>Eagle Projects</td>
<td>86</td>
</tr>
<tr>
<td>Eagle Service Hours</td>
<td>10,020</td>
</tr>
</tbody>
</table>
Pennsylvania Dutch Council
Boy Scouts of America
630 Janet Avenue
Lancaster PA 17601
(717) 394-4063
www.padutchbsa.org
www.BeAScout.org

Glenn R. Achey**
Community Leader
Dr. Albert Alley
Alley & Associates
Robert Anspach
PennPRIME Insurance Trusts
David Bradbury**
Murray Securus
James G. Castanzo**
Godfrey Advertising
William H. Curtis
Computer Professionals, Inc.
Timothy Efinger**
RKL eSolutions
Michael Fecik**
B.R. Kreider & Son
Darren Fritz
Certified Carpet
Daryl Evans
Wohlsen Construction Co.
Jeffrey W. Gerhart
Mosteller & Associates, Inc.
Henry R. Gibbel**
Lititz Mutual Insurance Co.
David Hanson
Fulton Financial Advisors
Victor N. Hagerstrom, Jr
Community Volunteer

Fred Joost
Community Volunteer
David Kilmer
Red Rose Transit Authority
Albert “Bert” Kramer**
Barley Snyder
Nelson Polite
Community Volunteer
Edward Rasmuson**
Scout Executive
Mark Ritter**
Susquehanna Trust & Investment Co.
Thomas Rudzinski
Manheim Township Police
Connor Verhagen
Youth Representative
Rupert Taylor**
Warfel Construction Company
James Troebigler**
R.F. Fager Company
Paul Ware**
Chairman - Retired, Penn Fuel Gas, Inc.
Randy M. Wirth
Transteck, Inc.
Peter Zug
PA Department of Economic Development

** Denotes Board Officer